

JOB DESCRIPTION

Post Title: Physiotherapist
Level/Salary: Band 6
Hours: 21 hours per week (Tuesday, Thursday and Friday):
Location: Three Spires Medical Practice
Responsible to: Operations Manager and GP Partners

Post overview

The Physiotherapy service is provided jointly by The Three Spires Medical Practice in a purpose built facility which includes a fully equipped gymnasium.

The post holder is responsible for providing musculoskeletal Physiotherapy for the practice's patients including Neck and Low Back Pain physiotherapy for patients using the Any Qualified Provider (AQP) process. The post holder will provide a high standard of care and physiotherapy service to patients with diverse and sometimes complex conditions and will be responsible for highly specialised physiotherapy assessment, diagnosis and advice to an independent caseload.

The post holder will work collaboratively with the physiotherapy team to meet the needs of patients, support the delivery of policy and procedures and further develop the delivery of services.

Key responsibilities

Clinical

- To assess patients, design and implement appropriate treatment regimes for patients in accordance with clinical guidelines and professional codes of conduct as defined by the Chartered Society of Physiotherapy (CSP).
- Assess patient understanding of treatment proposals, gain valid informed consent and have the capacity to work within a legal framework with all patients.
- To be responsible for maintaining accurate and comprehensive patient treatment records in line with the CSP standards of practice.
- To perform highly specialised comprehensive physiotherapeutic assessment of patients with diverse presentations, complex physical and psychological conditions and multi-pathologies using clinical reasoning skills and manual assessment techniques to provide an accurate diagnosis of their condition. This may include interpretation and analysis of clinical and non-clinical information and investigations.
- Formulate and deliver high specialised individual treatment programmes based on a sound knowledge of evidence based practice and treatment options e.g. manual physiotherapy techniques, patient education, exercise classes and other alternative options.
- Formulate accurate prognoses and recommend best course of intervention, developing comprehensive discharge plans, liaising with GPs, consultants and more senior colleagues as appropriate.
- Evaluate patient progress, reassess and alter treatment programmes if required.

Other

- To be responsible for the safe and competent use of all equipment, and to take any necessary initial action if the equipment is thought to be unsafe.

- To be involved in the development of organisational and departmental policies and procedures, and to be involved in reviewing and updating as appropriate in this clinical area.
- To be responsible for managing own competency to practice through CPD activities.
- Maintain current knowledge of evidence based practice in the musculoskeletal area of physiotherapy, continuing to develop specialist knowledge.

General

- To take an active part in the appraisal process.
- To comply with all relevant Health and Safety regulations and assist the Practice in the implementation of its own Health and Safety Policy.
- To comply with and actively promote the Practice's Equality and Diversity Policy.
- To support sustainability practices and recognise the shared responsibility of carrying out duties in a resource efficient way.
- To undertake any other duties as appropriate.

General Practice is an ever-changing service and all staff are expected to participate constructively in Practice activities and to adopt a flexible approach to their work.

This job description will be reviewed annually during the appraisal process, and will be varied in the light of the business needs of the Practice.

The job description sets out the main duties of the post at the date when it was drawn up. Such duties may vary from time to time without changing the general character of the post or the level of responsibility entailed. Such variations are a common occurrence and cannot of themselves justify a reconsideration of the grading of the post.

Person specification

	Essential	Desirable
Qualifications	<p>Diploma / Degree in Physiotherapy</p> <p>HPC Registration</p>	<p>Membership of the Chartered Society of Physiotherapy</p> <p>Involvement in any CSP special interest group</p> <p>Postgraduate musculoskeletal experience</p> <p>Foundation Acupuncture course and AACP membership</p> <p>Masters qualification or working towards</p>
Experience	<p>Ideally minimum of three years postgraduate experience, including specific musculoskeletal experience.</p> <p>Experience of student and junior supervision, contributing to clinical education of less experienced staff.</p> <p>Previous experience of spinal specialist case load</p>	<p>Band 6 experience in outpatients</p> <p>Student supervision / training course qualification</p> <p>Evidence of evaluation and audit of clinical practise</p>
Skills and abilities	<p>Able to apply a good level of knowledge and skills in a variety of clinical settings</p> <p>Able to work independently and to pass on knowledge / skills to others within both formal and informal environments.</p> <p>Excellent communication and team working skills</p> <p>Remain updated with professional practice and new research with evidence of self-initiated learning and its application within the work place.</p> <p>Has a track record of continuing professional and personal development.</p> <p>Evidence of having contributed to a development or improvement in Therapy Services</p> <p>Interest in Research and audit</p> <p>Has a consistently high standard of Verbal and written communication (treatment records, reports, letters, etc.)</p>	<p>Member of professional group(s)</p> <p>Able to motivate and encourage others</p>
Disposition /	<p>Has a track record of tactful, diplomatic and sensitive</p>	

<p>Attitude / Motivation</p>	<p>communication with colleagues, all members of the multi-disciplinary team, patients, and carers, etc.</p> <p>Shows genuine empathy and understanding for patients, their families and carers (balanced with objectivity).</p> <p>Able to consistently work well as part of a team, showing empathy and support for colleagues.</p> <p>Shows complete reliability in all Matters and is honest and trustworthy.</p> <p>Has evidence of ability to take responsibility and make appropriate decisions, using a problem solving approach.</p>	
<p>Other</p>	<p>Has good timekeeping record.</p> <p>Has good time management skills.</p> <p>Able to prioritise appropriately</p> <p>Able to use own initiative in appropriate manner</p>	